

BATH LOCAL SCHOOLS BOARD OF EDUCATION

AGENDA

*Tuesday, April 20, 2021
7:00 p.m. - Board Meeting*

Administrative Offices
2650 Bible Road
Lima, OH 45801



Enthusiasm is common. Endurance is rare.
- Angela Duckworth

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, April 20, 2021
7:00 pm Meeting

I. CALL TO ORDER – Van Spragg, President

II. ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Chris Clark)

B. Special Recognitions (Jackie Place)

C. Amend Superintendent Contract

Approve an amendment to Richard Dackin's contract as Superintendent, effective August 1, 2021

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

D. Administrative Employment

Approve 4-Year contract renewal for Richard Dackin as Superintendent, with salary and benefits per contract, effective August 1, 2022

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

E. Summer Employment 2021

1. Indoor/Outdoor Custodial/Maintenance Helpers, as needed (\$10.00/hr.)

- Abigail Dackin
- Katelyn Dackin

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

VI. ITEMS FROM SUPERINTENDENT

A. Strategic Plan

B. Degen Excavating Company

C. School Messenger

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. Certified Resignation/Retirement– 2020-2021 SY

- James Fay, Teacher (HS), resignation for the purpose of accepting another position within the district, effective July 31, 2021 7.1111
- Erin Gantt, Teacher (Elem), resignation effective end of 2020-21 SY contract 7.1121

b. Certified Non-Renewed Contracts – 2021-2022 SY

- Makenzie Poling, Title I Tutor

c. Certified Administrative Employment- 2021-2022 SY

- James Fay, High School Assistant Principal, 1 Year Contract (210 days), M+15, Step 14/0, effective August 1, 2021 7.111
- Kristen Holt, Athletic Director, 1 Yr. Limited Contract (215 days), M, Step 10/1, effective August 1, 2021 7.1132

d. Certified Administrative Contract Renewal – 2021-2022 SY

- Christine Clark, Elementary School Assistant Principal & Special Ed. Director, 3 Year Contract (215 days), M+15, Step 31/11, effective August 1, 2021
- Christopher Renner, Elementary School Principal, 3 Yr. Limited Contract (225 days), M+15, Step 27/21, effective August 1, 2021

e. Certified Employment – 2021-2022 SY

- Abigail Cash, Teacher (Elem), 1 Yr. Limited Contract, 5 Yrs. Exp., BA+30 7.1151
- Thomas Mele, Jr., Teacher (Elem), 1 Yr. Limited Contract, 1 Yrs. Exp., BA 7.1152
- Avery Shirk, Teacher (Elem), 1 Yr. Limited Contract, 0 Yrs. Exp., BA 7.1153
- Alayna Treadway, Teacher (Elem), 1 Yr. Limited Contract, 1 Yrs. Exp., BA 7.1154

f. Certified Non-Degree Substitute Employment – 2020-2021 SY

Under Ohio’s Reset and Restart Education Plan, the state is granting the authority to issue a one-time non-renewable one-year temporary non-bachelor’s substitute teaching license for the 2020-21 school year to assist with the sub shortage this school year due to COVID-19.

7.1161

g. Certified Substitute Employment – 2020-2021 SY

- Certified Substitutes approved by the Allen County Superintendents

7.1171

2. Classified Staff

a. Classified Resignation/Retirement– 2020-2021 SY

- Dawn Renner, Food Service, resignation effective April 16, 2021

7.1211

b. Classified Employment - 2020-2021 SY

- Dylan Green, Food Service, 1 Yr. Limited Contract (29 days), Yr. 1, 2.0 hrs./day, \$12.60/hr., effective April 21, 2021

c. Classified Change in Employment – 2020-2021 SY

- Rachel Rodenberger, Food Service, change from 2.0 hrs/day to 6.5 hrs./day, effective April 21, 2021

d. Classified Change in Employment – 2020-2021 SY

The following hours are being increased due to schedule changes necessitated by COVID-19. The additional hours will be paid with federal Coronavirus Relief Funds when available.

- Dylan Green, Food Service, from 2.0 hrs./day to 2.42 hrs./day, effective April 21, 2021

e. Classified Supervisor Contract Renewal - 2021-2022 SY

- Gregory Cogley, Maintenance Supervisor, 3 Yr. Limited Contract (260 days), Year 17, effective August 1, 2021 through July 31, 2024
- Keanna McNamara, Transportation Supervisor, 3 Yr. Limited Contract (255 days), Year 17, effective August 1, 2021 through July 31, 2024

f. Classified 2 Year Limited Contract Renewal - 2021-2022 SY

- Tiffany Blauvelt, Food Service, Year 1, 2.0 hrs/day
- Keri Calvert, Bus Driver, Year 5, 4 runs/day
- Angela Crowe, Food Service, Year 3, 2.0 hrs/day
- Nichole Crowe, Food Service, Year 6, 5.5 hrs/day
- Teresa Fruchey, Secretary, Year 5, 7.5 hrs/day
- Dylan Green, Bus Driver, Year 2, 4 runs/day
- Dylan Green, Food Service, Year 1, 2.0 hrs/day
- Tiffany Hare, Food Service, Year 4, 5.0 hrs/day
- Matthew Jones, Custodian, Year 2, 8.0 hrs./day
- Melissa Kaple, Monitor, Year 6, 2.50 hrs/day
- Beth Nichols, Monitor, Year 6, 2.75 hrs/day
- Sydney Renner, Secretary, Year 5, 7.5 hrs/day
- Timothy Vernik, Technology Asst., 225 days, beginning August 1, 2021, Year 7, 8 hrs./day

g. Classified Non-Renewal Contracts– 2021-2022 SY

- Karri Barr, IDEA-B Aide
- Lisa Carmen, IDEA-B Aide
- Tammy Dear, IDEA-B Aide
- Melissa Kaple, Title I Aide
- Kelly Saddler, Clinic Aide
- Kristin Stager, Title I / IDEA-B Aide

- Barbara C. Symonds, Title I / IDEA-B Aide
- Valerie Tomlinson, Title I / IDEA-B Aide
- Julie Walsh, IDEA-B Aide

h. Classified Substitute Employment – 2020-2021 SY

Substitute Monitor Approved \$13.02/hr.
Substitute Study Hall Monitor Approved \$15.66/hr.

- Cynthia Arn

3. Outside Employment - 2021-2022 SY

- Sean Powell, Basketball-Boys-Head, Level 2, 20%

4. Summer Employment 2021

a. Indoor/Outdoor Custodial/Maintenance Helpers, as needed (\$10.00/hr.)

- Imogene Griffiths
- Anthony Miller
- Renee Mohler
- Jennifer Pitts
- Madelyn Renner

b. Technology Summer Help – Seasonal (\$10.00/hr.)

- Susan Gilica, Technology Records Scanner, not to exceed 200 hours
- Lorenzo Salinas, Technology Helper, not to exceed 400 hours

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

1. Regular Board Meeting March 16, 2021

B. Financial Reports

| | |
|----------------------------------|-------|
| 1. Cash Summary Report | 8.211 |
| 2. Investment Report | 8.221 |
| 3. Appropriation Modifications | 8.231 |
| 4. Appropriation Account Summary | 8.241 |
| 5. Revenue Account Summary | 8.251 |
| 6. Bill List | 8.261 |
| 7. Fund to Fund Transfers | 8.271 |

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

IX. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

A. Five Year Forecast

Adopt the Five Year Forecast as presented by the Treasurer for fiscal years 2021-2025.

9.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

B. Workers' Compensation TPA

Authorize the Treasurer to contract with Sedgwick as Bath's Third Party Administrator for Workers' Compensation, effective for the 2022 group rating program year at a cost of \$1,495.00 which includes unemployment services.

9.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

C. P.I. Levy Renewal

Resolution declaring it necessary to levy a renewal tax and requesting the county auditor to certify matters in connection with the proposed renewal tax levy.

WHEREAS, an existing 3.25 mill five year levy for permanent improvements is about to expire and the Board intends to renew said levy.

BE IT RESOLVED by the Board of Education of the Bath Local School District (herein the "School District"), County of Allen, Ohio, two-thirds of all the members elected thereto concurring:

SECTION 1. That it is hereby declared that the amount of taxes which may be raised in this School District within the ten-mill limitation by levies on the current tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of this School District.

SECTION 2. That pursuant to the provisions of Section 5705.21 of the Ohio Revised Code, it is necessary that a renewal tax be levied in excess of the ten-mill limitation for the benefit of this School District, for the purpose of permanent improvements at a rate not exceeding three and one-quarter (3.25) mills for each one dollar (\$1.00) of valuation for a period of five (5) years. Said tax is proposed to renew an existing levy in its entirety for said purpose authorized by a majority of the electors of the School District voting on said proposition at an election held on November 8, 2016.

SECTION 3. That the question of the adoption of said renewal tax levy shall be submitted to the electors of the School District at the election to be held on November 2, 2021. If approved by the electors, said tax levy shall first be placed upon the 2022 tax list and duplicate, for first collection in calendar year 2023.

SECTION 4. That pursuant to Section 5705.03 of the Ohio Revised Code, the County Auditor is hereby requested to certify to this Board of Education the total current tax

valuation of this School District and the dollar amount of revenue that would be generated by the number of mills specified in Section 2 hereof, and the Treasurer of this Board of Education be and is hereby directed to certify forthwith a copy of this resolution to the County Auditor so that said County Auditor may certify such matters in accordance with Section 5705.03 of the Ohio Revised Code.

SECTION 5. It is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education, and that all deliberations of this Board of Education, and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the rules of this Board of Education adopted in accordance therewith.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

D. Allen County Board of Revision-Complaint of Valuation

*Discussion Item

E. Review of the FY 2020 Audit Report

*Discussion Item

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Updated Policies

- | | |
|--|---------|
| 1. BCA – Board Organizational Meeting | 10.111 |
| 2. BCFA – Business Advisory Council to the Board | 10.121 |
| 3. CBC – Superintendent's Contract | 10.131 |
| 4. EBCD – Emergency Closings | 10.141 |
| 5. EBCD-R – Emergency Closings | 10.151 |
| 6. EBC – Emergency Management & Safety Plans | 10.161 |
| 7. EB – Safety Program | 10.171 |
| 8. EFH – Food Allergies | 10.181 |
| 9. GA – Personnel Policies Goals | 10.191 |
| 10. GBRAA – Emergency Paid Sick Leave (Rescind) | 10.1101 |

| | |
|--|---------|
| 11. GBRAA-R – Emergency Paid Sick Leave (Rescind) | 10.1111 |
| 12. GBRA – Family & Medical Leave Act Expansion (Rescind) | 10.1121 |
| 13. GBRA-R – Family & Medical Leave Act Expansion (Rescind) | 10.1131 |
| 14. GCB-2– Professional Contract & Compensation Plans (Administrators) | 10.1141 |
| 15. GCD– Professional Staff Hiring | 10.1151 |
| 16. IF – Curriculum Development | 10.1161 |
| 17. IGCG – Preschool Program | 10.1171 |
| 18. IGD – Cocurricular & Extracurricular Activities | 10.1181 |

***1st Reading – No Action**

B. Potential Graduation List

Approval of the list of potential graduates for the class of 2021, does not guarantee a student will graduate if all requirements have not been met.

10.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

C. School Fees 2021-22 SY

Approval 2021-22 SY school fees for elementary school, middle school and high school.

10.311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

D. Rhodes State College Credit Plus (CCP) MOU

Approve Memorandum of Understanding (MOU) between Rhodes State College and Bath Local Schools regarding payment structure for tuition, textbooks and fees for 2021-2022 school year.

10.411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

E. Rhodes State College Data Sharing Agreement

Approve data sharing agreement between Rhodes State College and Bath Local Schools to allow the exchange of appropriate information related to College Credit Plus for 2021-2022 school year.

10.511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

F. Meal Contract with Allen County Board of DD

Approve agreement between Bath Local Schools and the Allen County Board of DD, providing meals to the Allen County Board of DD for the 2021-22 school year.

10.611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

G. Meal Contract with Allen County Educational Service Center

Approve agreement between Bath Local Schools and the Allen County Educational Service Center, providing meals to the Allen County ESC for the 2021-22 school year.

10.711

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

H. Job Description – Middle School Assistant Principal

Approve revised job description for Middle School Assistant Principal.

10.811

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

I. Wage Schedule

Approve revised Administrative wage schedule.

10.911

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

J. Impractical to Transport

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA or contract with parents/legal guardian at a rate of \$2.50 per day. Wheelchair bound students attending Marimor will be at the contracted rate of \$10.00 per day. *(Students to be approved for transportation services are included in the attached list.)*

10.1011

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

XI. REPORT OF ADMINISTRATORS

A. Food Service Report

11.111

B. Transportation Report

11.211

XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XIII. ITEMS FROM INDIVIDUAL BOARD MEMBERS

A. _____

XIV. EXECUTIVE SESSION

A. To prepare for negotiations or bargaining sessions with employees concerning compensation or other terms and conditions of their employment.

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

XV. ADJOURNMENT

- **Regular Board Meeting** – Tuesday, May 18, 2021 at 7:00 p.m.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____